

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of The Securities Exchange Act of 1934

September 18, 2026
Date of Report (date of earliest event reported)

Burke & Herbert Financial Services Corp.
(Exact name of registrant as specified in its charter)

Virginia
(State or other jurisdiction
of incorporation)

001-41633
(Commission
File Number)

92-0289417
(I.R.S. Employer
Identification No.)

100 S. Fairfax Street
Alexandria, VA 22314
(Address of principal executive offices and zip code)

(703) 666-3555
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common Stock, par value \$0.50	BHRB	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 7.01 Regulation FD Disclosures.

Attached as Exhibit 99.1 is a presentation containing information that certain members of Burke & Herbert Financial Services Corp. (the “Company”) management will use during meetings with investors, analysts, and other interested parties to assist their understanding of the Company from time to time during the third quarter of 2026. Other presentations and related materials will be made available as they are presented.

The information in this Item 7.01 of this Current Report on Form 8-K, including Exhibit 99.1 attached hereto, is being furnished and shall not be deemed “filed” for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or otherwise subject to the liabilities of that Section, nor shall it be deemed subject to the requirements of amended Item 10 of Regulation S-K, nor shall it be deemed incorporated by reference into any filing of the Company under the Securities Act of 1933, as amended, or the Exchange Act, whether made before or after the date hereof, regardless of any general incorporation language in such filing. The furnishing of this information hereby shall not be deemed an admission as to the materiality of any such information.

Item 9.01 Financial Statements and Exhibits.

(d) The following exhibits are being filed herewith:

<u>Exhibit No.</u>	<u>Description</u>
99.1	Burke & Herbert Financial Services Corp. investor presentation
104	Cover Page Interactive Data File – the cover page iXBRL tags are embedded within the Inline XBRL document

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Burke & Herbert Financial Services Corp.

Date: September 18, 2026

By:	/s/ Kirtan Parikh
Name:	Kirtan Parikh
Title:	Executive Vice President, CFO

Burke&Herbert[®] Financial Services Corp.

Fixed Income Investor Presentation

September 2026

Burke&Herbert[®]
Financial Services Corp.

Forward-Looking Statements

This presentation contains statements that Burke & Herbert Financial Services Corp. (the "Company") believes are, or may be considered to be, "forward-looking statements," within the meaning of the Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, with respect to the beliefs, goals, intentions and expectations of the Company regarding matters such as the Company's merger with LINKBANCORP, Inc. ("LNKB") and the expected cost savings, synergies, returns, and other anticipated benefits from the integration of the Company's operations with LNKB's operations, including but not limited to, earnings, earnings per share, loan production, asset quality, and capital levels, among other matters; estimates of the future costs and benefits of the actions the Company may take; assessments of the Company's ability to achieve the Company's financial and other strategic goals; and other statements that are not historical facts.

Forward-looking statements are neither historical facts nor assurances of future performance. Instead, they are based on current beliefs, expectations, or assumptions regarding the future of the business, strategies, operational results, and other future conditions of the Company. All statements other than statements of historical fact included in this presentation regarding the prospects of the Company, the Company's prospects, plans, financial position, or business strategy may constitute forward-looking statements. In addition, forward-looking statements generally can be identified by the use of forward-looking terms such as "plans," "expects" or "does not expect," "is expected," "look forward to," "budget," "scheduled," "estimates," "forecasts," "will continue," "intends," "the intent of," "have the potential," "anticipate," "believes," "should," "should not," or variations of such words and phrases that indicate that certain actions, events, or results "may," "could," "would," "might," or "will," "be taken," "occur," or the negative of these terms or variations of them or similar terms. Additionally, forward-looking statements speak only as of the date they are made; the Company does not assume any duty, does not specifically disclaim any obligation to update such forward-looking statements, whether written or oral, that may be made from time to time, whether because of new information, future events, or changes in assumptions. Furthermore, because forward-looking statements are subject to assumptions and uncertainties, actual results or future events could differ, possibly materially, from those indicated by the forward-looking statements because of a variety of factors, many of which are beyond the control of the Company. Further, factors identified herein are not necessarily all of the factors that could affect the Company's operations, performance or achievements to differ materially from those expressed in or implied by any of the forward-looking statements. Other factors, including unknown or unpredictable factors, could affect the Company's operations, performance or achievements to differ materially from those expressed in or implied by any of the forward-looking statements. Accordingly, you should consider all of these risks, uncertainties and other factors carefully in evaluating all such forward-looking statements made by the Company and not place undue reliance on such forward-looking statements. The risks and uncertainties that could cause actual results to differ from those described in the forward-looking statements include, but are not limited to, the following: the integration of the Company's operations with LNKB (the "LNKB Merger") will not be realized when expected or at all, including as a result of the impact of, or problems arising from (if any), the integration of the Company's operations with LNKB's operations; as a result of the strength of the economy and competitive factors in the areas where the Company does business; costs or difficulties associated with newly developed or acquired operations; the Company may be unable to achieve expected synergies and operating efficiencies of the LNKB Merger within the expected timeframes or at all and to successfully integrate LNKB's operations and the Company's operations; that the integration of LNKB may be more difficult, time-consuming or costly than expected; revenues following the LNKB Merger may be lower than expected; the Company's success in executing its strategies and managing the risks involved in the foregoing; risks related to the potential impact of global macroeconomic conditions and changes in general economic, political and market factors on the Company's operations generally (either nationally or locally in the areas in which the Company conducts, or will conduct, business), including inflation, changes in interest rates, market volatility, fluctuations, and changes in federal government policies and practices, including the impact with respect to spending on industries concentrated in the Company's market area, as well as the impact on the Company's operations; increased competition; changes in consumer confidence and demand for financial services, including changes in consumer borrowing, repayment, investment, and deposit activity; asset quality and credit risk; our ability to control costs and expenses; adverse developments in borrower industries or declines in real estate values; changes in and compliance with federal and state laws and regulations that pertain to our business and capital levels; our ability to raise capital as needed; the impact, extent and timing of technological changes; the effects of any cybersecurity breaches or events; the development and use of artificial intelligence ("AI") in business processes, services, and products, including emerging external focus among regulators and other officials related to risks in connection with the development and use of AI; potential adverse effects of unusual and infrequently occurring events, such as weather-related disasters, terrorist acts, geopolitical conflicts and tensions, or public health events (such as pandemics), and societal responses thereto; and the other factors discussed in the "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" section of the Company's Form 10-K for the year ended December 31, 2025.

Disclaimer

This presentation is not an offer to sell securities, and the Company is not soliciting an offer to buy securities in any jurisdiction where such offer or sale is not permitted by the Securities and Exchange Commission ("SEC"), the Federal Deposit Insurance Corporation ("FDIC"), nor any state securities commission has passed upon the accuracy of this presentation. Any representation to the contrary is a criminal offense. Except as otherwise indicated, this presentation speaks as of the date hereof.

Certain information contained in this presentation relates to or is based on publications and other data obtained from third-party sources. While the Company believes the information from third-party sources to be reliable as of the date of this presentation, the Company has not independently verified, and makes no representation as to the adequacy, fairness, or completeness of, any information obtained from third-party sources. The delivery of this presentation shall not, under any circumstances, create any implication that there will be no change in the affairs of the Company after the date hereof.

Non-GAAP Financial Measures

This presentation contains certain financial measures determined by methods other than in accordance with accounting principles generally accepted in the United States ("GAAP"). Management uses these non-GAAP financial measures to assess the performance of the Company's core business and the strength of its capital position. Management believes that these non-GAAP financial measures provide meaningful additional information about the Company to assist investors in evaluating operating results, financial performance and capitalization. The non-GAAP financial measures should be considered as additional views of the way the Company's financial measures are affected by significant credit costs and other factors. These non-GAAP financial measures should not be considered as a substitute for operating results determined in accordance with GAAP. For a reconciliation of the non-GAAP financial measures used herein to the most directly comparable measures prepared in accordance with GAAP, see the appendix to this presentation.

Executive Leadership

David Boyle

Chairman & Chief Executive Officer

- Chairman since January 2023, Chief Executive Officer since 2020
- President & Chief Operating Officer (2019 – 2020)
- Executive VP & Chief Financial Officer, Orrstown Bank (2012 – 2019)
- Executive roles at PNC / National City (2005 – 2012)

Roy Halyama

President

- President since July 2026
- Executive VP & Chief Financial Officer (2021 – 2026)
- Chief Financial Officer, PNC Capital Finance (2019 – 2021)
- 30+ years of experience in the banking industry

Kirtan Parikh

EVP, Chief Financial Officer

- Chief Financial Officer since July 2026
- Director of Strategy (2024 – 2026)
- Chief Accounting Officer (2021 – 2024)
- 20+ years of accounting and finance experience, including fellowship at the OCC

Cedar Hintelmann

EVP, Chief Credit Officer

- Chief Credit Officer since March 2025
- Executive VP, Credit Officer (Mid-Atlantic), M&T Bank (2022 – 2025)
- Senior Credit Officer, M&T Bank (2012 – 2022)
- 25+ years of credit experience in the financial services industry

Geoff Boyle

EVP, Chief Investment Officer

- Chief Investment Officer since September 2025
- Treasurer (2023 – 2025)
- Senior Investment Officer (2021 – 2023)
- Associate Director, Hedge Accounting, Chatham Financial (2018 – 2021)

Company Overview

Overview

174 Years Providing Service Beyond Expectations

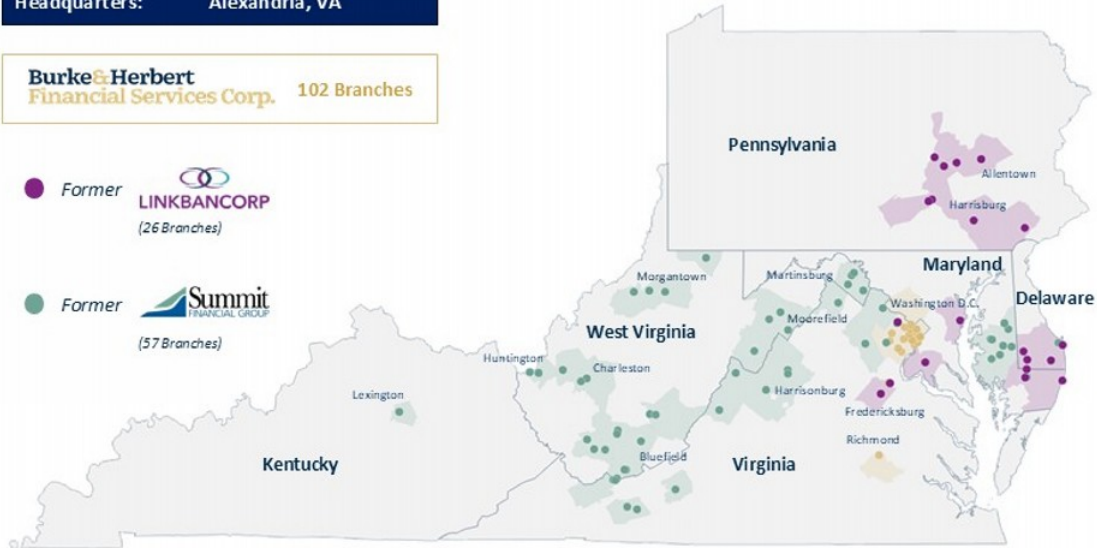
More than 100 locations across 6 states

Headquarters: Alexandria, VA

Burke & Herbert
Financial Services Corp. 102 Branches

Former  **LINKBANCORP**
(26 Branches)

Former  **Summit**
FINANCIAL GROUP
(57 Branches)



Total Assets

\$11.0 Billion

Market Capitalization

\$1.5 Billion

Total Gross Loans

\$8.0 Billion

Total Deposits

\$9.0 Billion

Return on Average Assets
Adjusted

0.37% / 1.5%

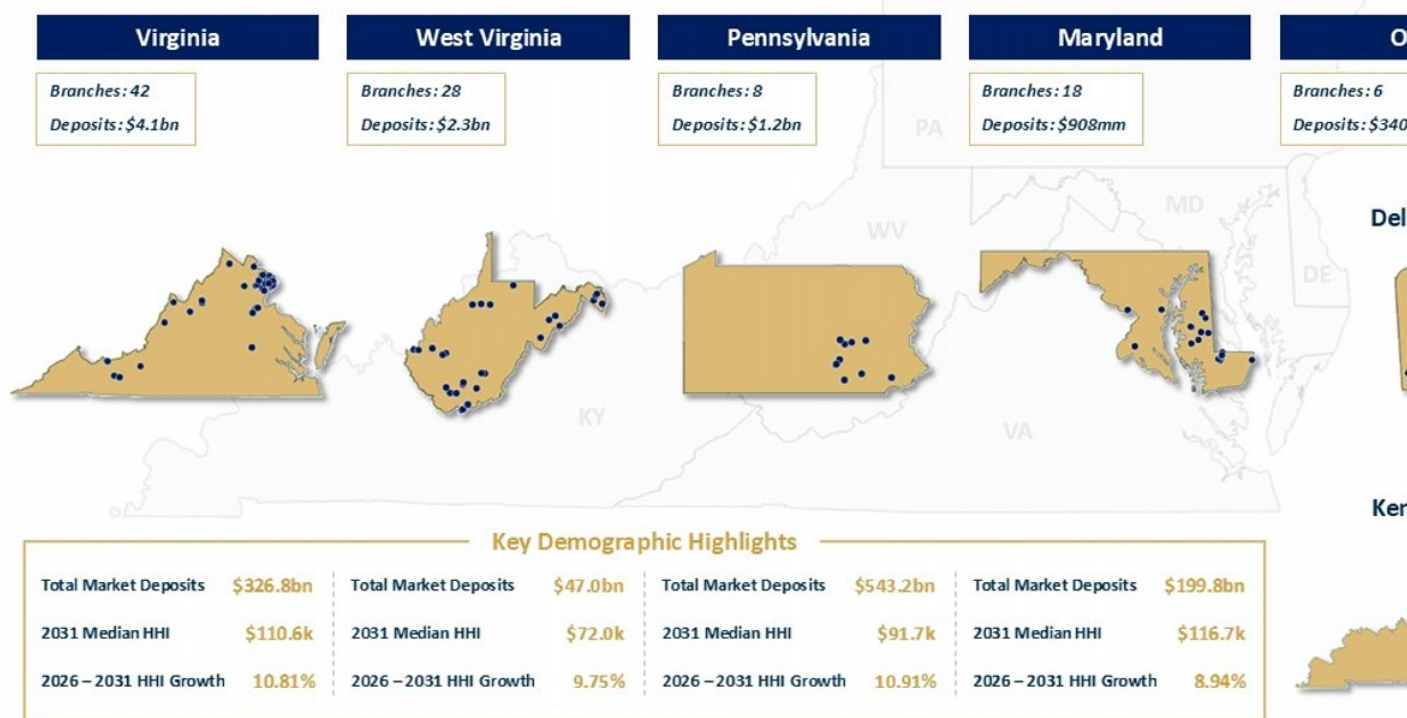
Return on Average Capital
/ Adjusted

3.53% / 14.2%

Burke & Herbert
Financial Services Corp.

Market Data Source: S&P Capital IQ Pro and FactSet; Market data as of September 2, 2026; Branch Counts as of the time of the closing of each closed branch. Financial results as of or for the quarter ended June 30, 2026; Returns are annualized. (1) Please refer to the appendix for a reconciliation of non-GAAP financial measure to the most directly comparable GAAP measure.

Diverse Deposit Base Across Attractive Markets



Core Values

*Driven by our values, we endeavor to be your quintessential community bank — delivering **service beyond expectations***

Serve & Lead

We are dedicated to serving our customers and our teams, leading with quiet confidence and integrity to inspire the trust of all those we serve.

Deliver M

We're driven to go above and beyond, continually innovating on how we deliver the experiences and outcomes that our customers and those we serve deserve.

Elevate Everyone

We embrace our differences and respect everyone's unique contributions. We seek to empower individuals through our actions and words because we believe that when one succeeds, we all succeed.

Always Inv

We take ownership and accountability for our work and are committed to the long-term success of our customers, colleagues, and community.

Burke & Herbert
Financial Services Corp.

Our Value Proposition

Unmatched Legacy & Reputation

- Oldest continuously operated bank in Virginia with 170+ years of trust
- Multi-generational customer relationships, deeply embedded in the community
- Publicly traded, yet maintain a family-owned culture with a long-term view

Strong & Consistent Financial Performance

- Well-capitalized and resilient with low earnings volatility across economic cycles
- Moderate risk profile with a fortress balance sheet
- Stable deposit base with loyal customer retention
- Our goal is to consistently deliver top quartile returns relative to our peers

Market Leadership in a High-Growth Region

- Headquartered in historic Alexandria, VA, a prime location in the D.C. metro area
- Strong presence in Northern VA's affluent, high-income markets
- Organic and inorganic growth opportunities exist for deeper market penetration

Community Banking with a Competitive Edge

- Relationship-driven banking model vs. larger impersonal regional and super-regional banks
- Fast, local decision-making for businesses and individuals
- Longstanding trust gives us a competitive edge in our markets
- Seasoned management team with large bank experience

Future Growth and In Three Pillars of our Strategy



*Continue to Grow
Expand Our Trust
Relationships*

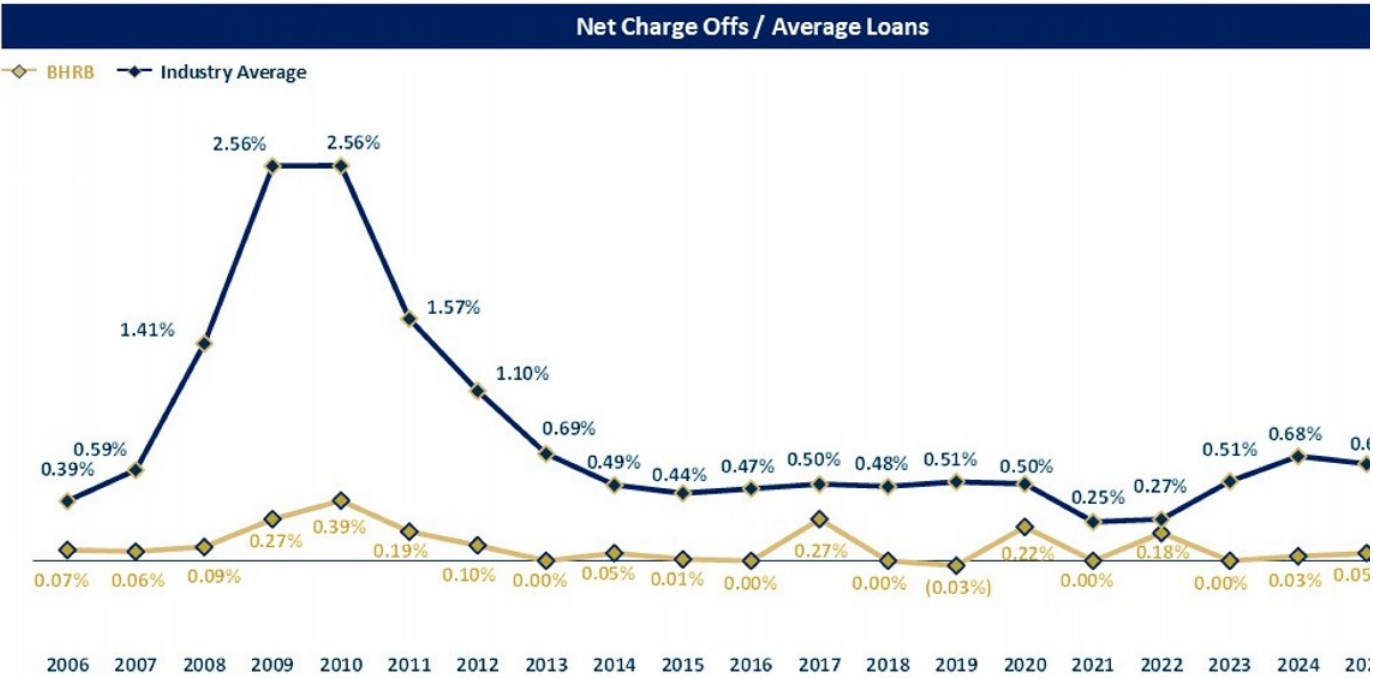


*Expand Existing
Pursue New
Opportunities*



*Deliver our Full
Market Expected
Service*

Historical Net Charge-Offs



Financial Overview

2Q2026 At a Glance

Highlights		Operating Net Income ¹		
\$9.3 million Net Income to Common	\$37.5 million Operating Net Income ¹	June 30, 2026 March 31, 2026 3 months ended 3 months ended (\$ in thousands, except for per share data)		
		Net income applicable to common shares	\$ 9,257	\$ 27,124
		<i>Addback significant items (tax effected):</i>		
		Merger-related expenses	28,221	1,114
		Total significant items	28,221	1,114
		Operating net income ¹	\$ 37,478	\$ 28,238
		Weighted average dilutive shares	18,499,030	15,131,481
		Adjusted diluted EPS ¹	\$ 2.03	\$ 1.87
		Non-interest expense	\$ 98,506	\$ 51,381
		<i>Remove significant items:</i>		
		Merger-related expenses	32,387	1,410
		Total significant items	32,387	1,410
		Adjusted non-interest expense ¹	\$ 61,119	\$ 49,971
\$0.50 Diluted Earnings per Share	\$2.03 Adjusted Diluted Earnings per Share ¹			
4.06% Net Interest Margin	4.15% FTE Net Interest Margin ¹			
1.18% Allowance Coverage Ratio				
14.42% Total Risk-Based Capital Ratio				
				Loan to Deposits 89.2%
				Brokered Deposits 1.3%
				Efficiency Ratio 87.5%
				Book Value \$59.10 per common share
				Tangible Book Value \$49.23 per common share

LINKBANCORP Merger Overview

Transaction Overview	
Announced December 18, 2025 Closed May 1, 2026	
Structure	100% common stock; 0.1350x per LNKB share
Consideration at Close	\$329.7 million fully diluted transaction value
Attractive Financial Metrics	Provided meaningful EPS accretion while building on our peer leading profitability
Enhanced Scale	Leverages our infrastructure build and \$10B asset threshold preparedness with limited Durbin impact

Impacts at a Glance

- Created an ~\$11B⁽¹⁾ Mid-Atlantic community bank with a growing regional footprint
- Deepened the Company’s presence in existing markets while expanding into demographically and culturally consistent Pennsylvania markets

Burke & Herbert[®]
Financial Services Corp.

+

LINKBANCORP

● BHRB

● Acquired Branches

Pennsylvania

Maryland

West Virginia

Virginia

Kentucky

Morgantown

Martinsburg

Moorefield

Harrisburg

Wilmington

Richmond

Bluefield

Charleston

Huntington

Lexington

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Financial Services Corp.

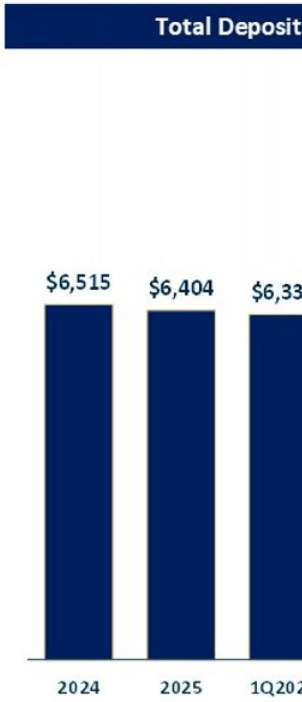
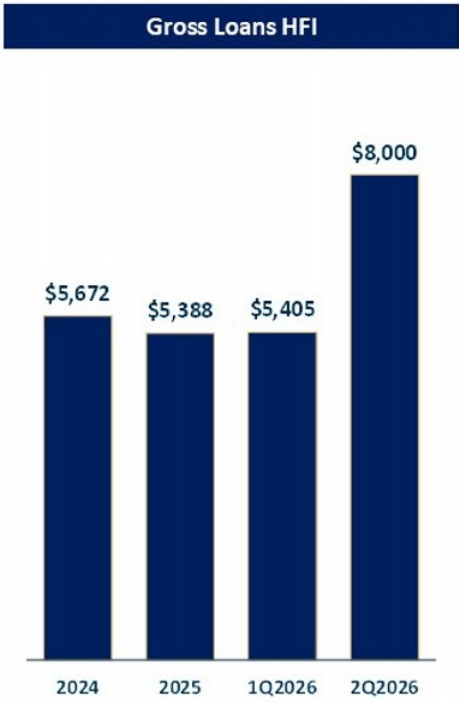
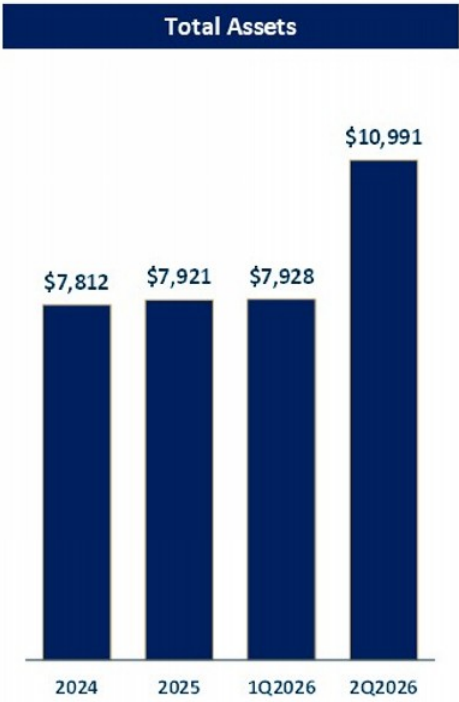
(1) Financial results as of the quarter ended June 30, 2026.

LNKB Announcement Estimates vs. 2Q2026 Actual

<i>(in millions)</i> unless otherwise noted	Forecasted at Announcement ¹	Reported as of June 30, 2026
Accretable loan rate mark	\$35.7	\$55.4
Core deposit intangible	45.1	48.2
Time deposit mark	0.2	0.2
Subordinated-debt mark	(3.5)	0.5
Goodwill creation	105.6	82.1
Leverage ratio	9.7%	11.1%
Common equity tier 1 ratio	11.4%	11.8%
Tier 1 capital ratio	11.7%	12.1%
Total capital ratio	13.9%	14.4%

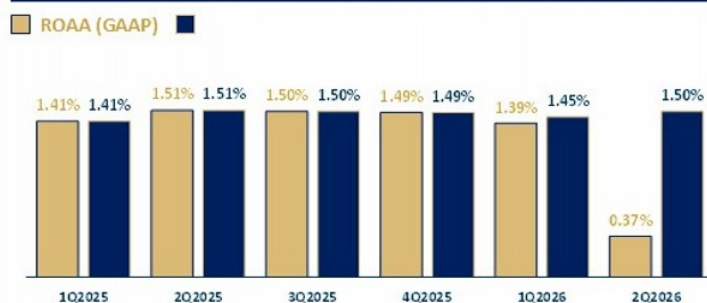
- Accretable loan rate mark came in at \$55.4 million versus \$35.7 million, driven by changes; remaining marks largely in-line with initial modeling
- Tangible book value dilution of 7.5%; book value per share² of \$49.23 and tangible common equity / tangible assets ratio of 10.5%
- Stronger capital ratios than modeled at announcement
- Goodwill of \$82.1 million is \$23.5 million less than the \$105.6 million modeled, primarily due to lower ending BHRB stock price at closing

Balance Sheet Highlights (\$ in millions)

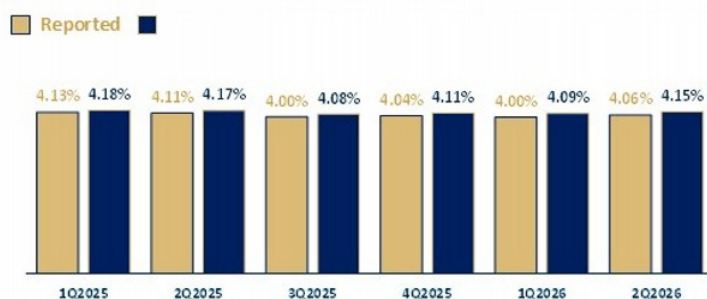


Profitability Metrics

Return on Average Assets



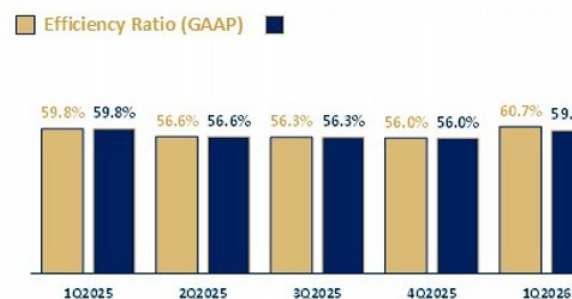
Net Interest Margin



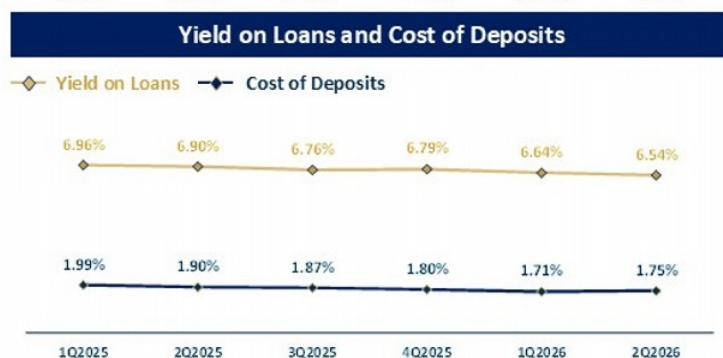
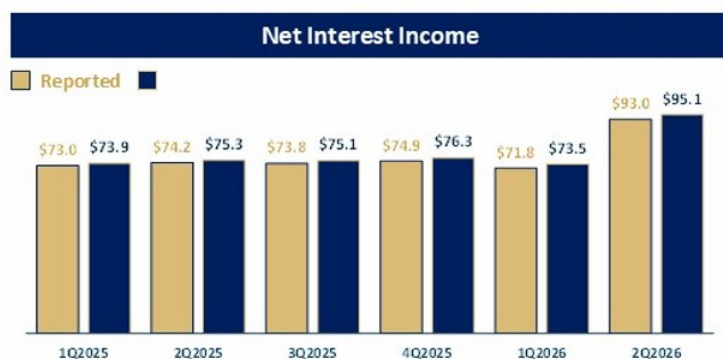
Return on Average Tangible Common Equity



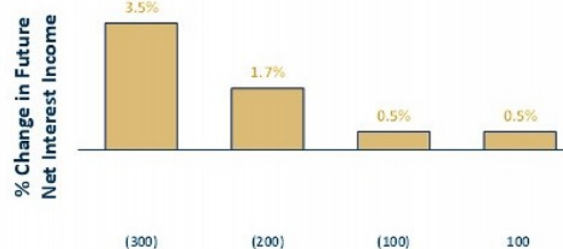
Efficiency Ratio



Net Interest Income (\$ in millions)



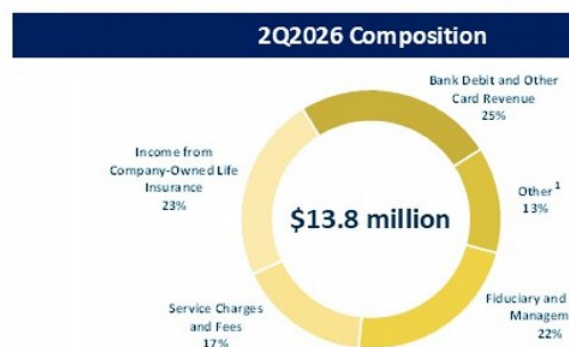
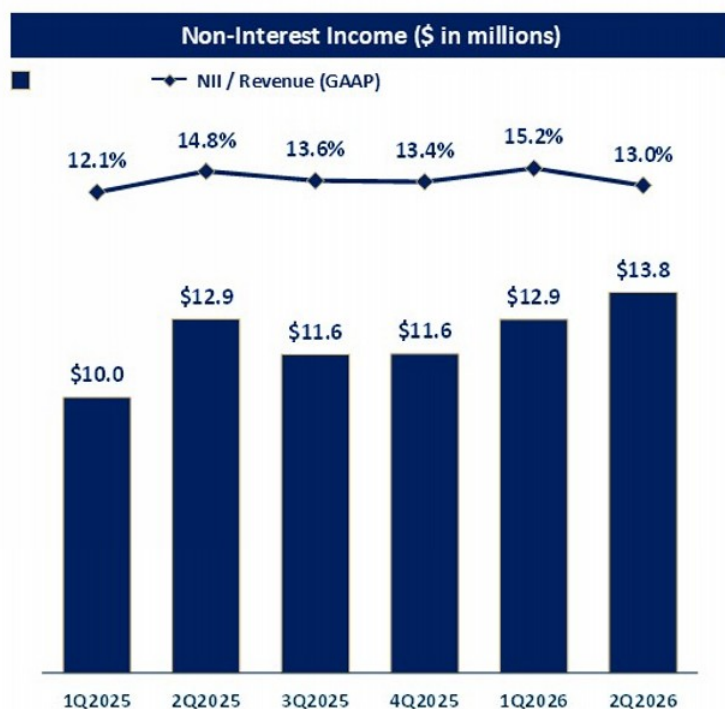
2Q2026 Interest Rate Sensitivity



2Q2026 Highlights

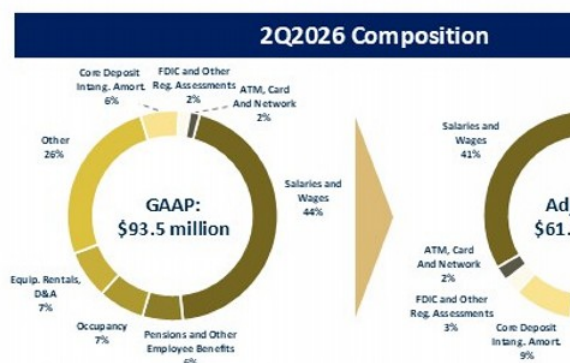
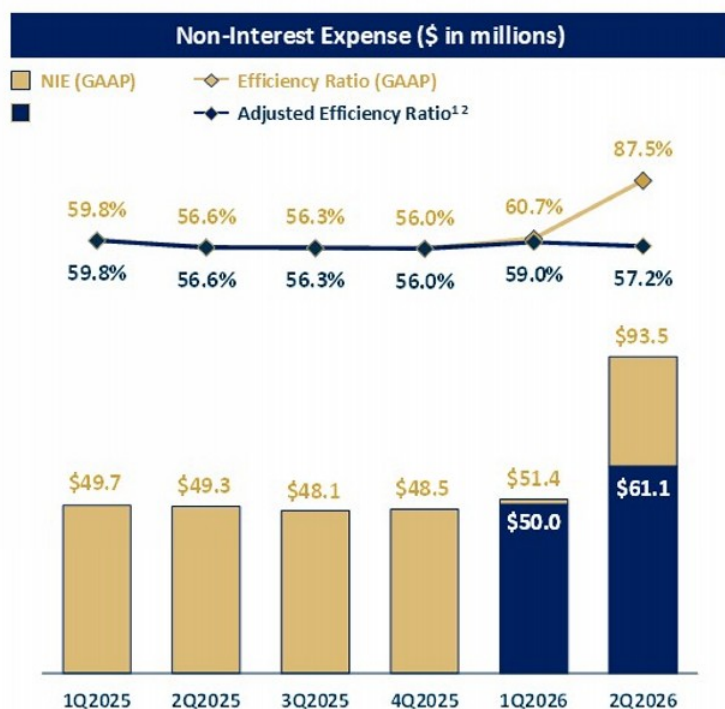
- Net interest income increased \$21.2 million QoQ to \$93.0 million, primarily reflecting the addition of LNK, with higher interest rates partially offset by increased funding costs
- FTE net interest margin⁽¹⁾ expanded 6 bps QoQ to 4.15%, reflecting the acquired asset base and higher securities yields, partially offset by lower loan yields and higher funding costs
- Purchase-accounting accretion contributed 34 bps to 2Q2026 versus 31 bps in 1Q2026

Non-Interest Income



- 2Q2026 Highlights**
- Non-interest income increased approximately \$1.0 million, driven by company-owned life insurance income, revenue and other income
 - On a year-to-date basis, non-interest income increased 1 million, reflecting the LNKB merger and the wealth management acquisition
 - 2Q2026 includes a \$1.9 million net loss on securities sale this loss was related to the repositioning of the LNKB portfolio connection with the merger

Non-Interest Expense

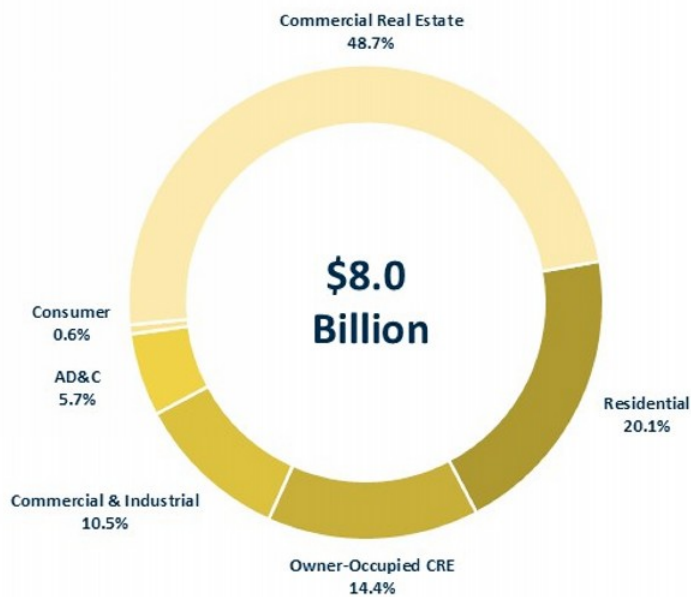


- 2Q2026 Highlights**
- Reported non-interest expense of \$93.5 million includes \$31.4 million of merger-related expense; adjusted non-interest expense¹ was \$61.1 million.
 - Excluding merger-related items, adjusted non-interest expense improved to \$61.1 million and the adjusted efficiency ratio¹ improved to 57.2% in 1Q2026.
 - Salaries and wages increased \$20.1 million year over year to \$61.1 million, primarily due to the LNKB transaction.
 - Systems and operational integration was completed in June 2025. The first quarter reflecting a fully converted operation was 3Q2025.

Loan Portfolio and Asset Quality

Loan Portfolio as of 2Q2026

2Q2026 Composition

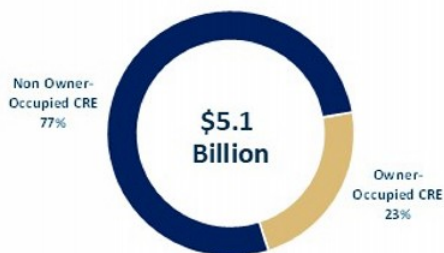


2Q2026 Highlights

- Originations of new relationship-based commitments: \$333.0 million
- The commercial real estate (CRE) portfolio is well diversified across asset classes:
 - Regulatory CRE as a percentage of Bank total capital was 335% as of June 30, 2026
- In line with our overall strategy, we are focused on commercial & industrial loan growth and greater granularity
- Approximately 50% of the loan portfolio is fixed rate

CRE Portfolio as of 2Q2026

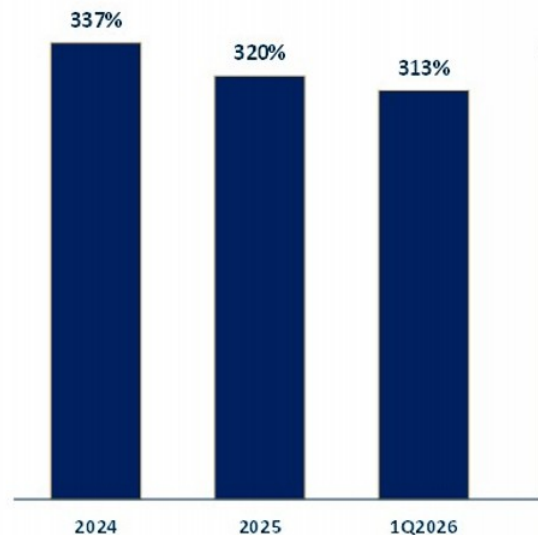
2Q2026 CRE Composition by Type



2Q2026 CRE Composition by Geography¹

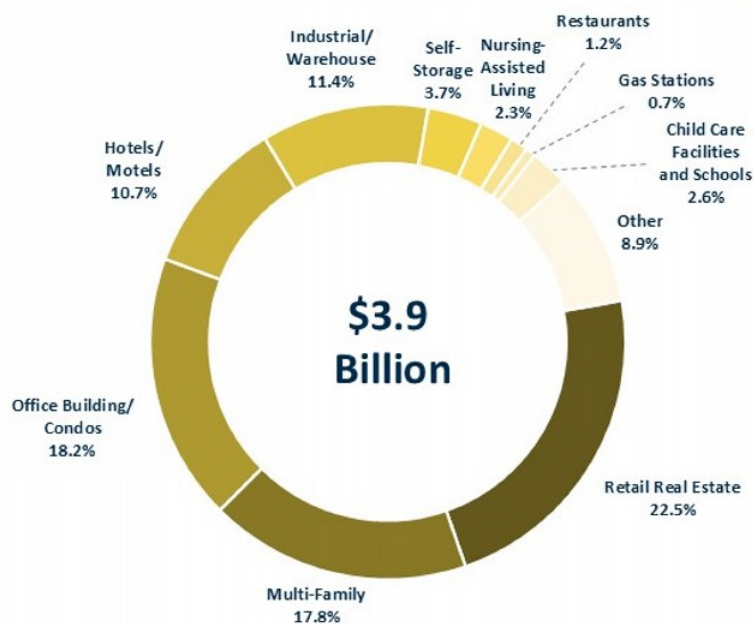
State	Total (\$ in 000s)	
Virginia	\$1,995,293	39.5 %
Maryland	\$1,105,677	21.9
Pennsylvania	\$691,329	13.7
West Virginia	\$417,537	8.3
District of Columbia	\$289,961	5.7
Other	\$551,339	10.9
Total	\$5,051,136	100 %

Regulatory CRE / Bank Total Risk Based Ca



Non Owner-Occupied CRE Portfolio as of 2Q2026

2Q2026 Non Owner-Occupied CRE Composition by Class



2Q2026 Non Owner-Occupied CRE Composition by State

State	Total (\$ in 000s)
Virginia	\$1,603,689
Maryland	\$808,317
Pennsylvania	\$492,061
West Virginia	\$293,981
District of Columbia	\$287,258
Other	\$413,081
Total	\$3,898,387

Office & Multi-Family Portfolios as of 2Q2026

Non Owner-Occupied Office CRE by Geography



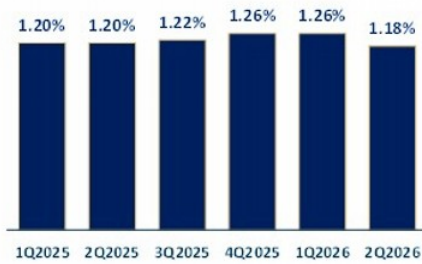
Multi-Family by Geography



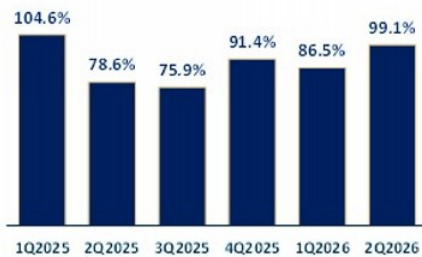
Key Portfolio Metrics	Non Owner-Occupied Office	Multi-Family
% of Total Gross Loans / % of Non Owner-Occupied CRE	8.8% / 18.2%	8.7% / 17.8%
Number of Loans / Average Loan Size	372 / \$1.9 million	411 / \$1.7 million
Weighted Average LTV	69.0%	64.4%
Fixed / Floating Rate Mix	54.6% / 45.4%	52.9% / 47.1%
% Maturing Within 12 Months	13.1%	10.2%
Nonaccrual (% of Balance)	0.02%	0.60%

Asset Quality Trends

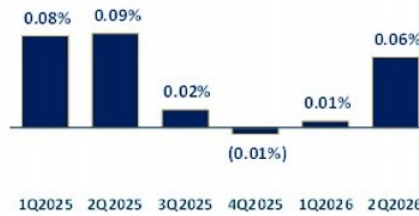
Allowance Coverage Ratio



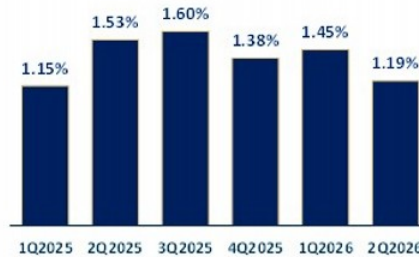
Allowance for Credit Losses / NPLs



NCOs / Average Loans (annualized)



NPLs / Total Loans

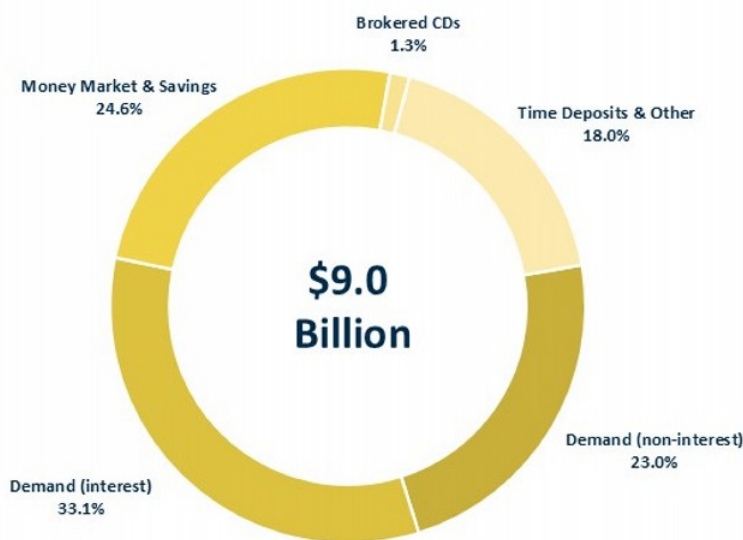


Credit Management

- Excluding loans acquired from LNKB, delinquency declined ~\$68 million from 1Q2026 and accrual loans declined by ~\$2 million
- Our ongoing, proactive credit risk mitigation have delivered strong outcomes for the
- Credit risk management is embedded in our culture and in our decision-making process
 - Managed through specific policies and procedures
 - Measured and evaluated against our risk appetite and credit concentration limits
 - Reported, along with specific mitigation strategies, to management and the Board of Directors
- Loan reviews include ongoing monitoring and stress testing of movements and collateral performance

Funding and Liquidity

Deposit Portfolio as of 2Q2026

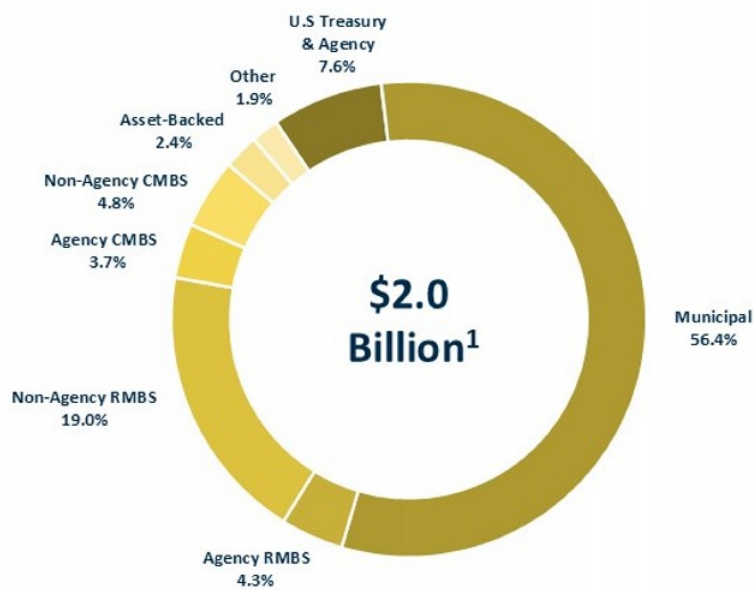


Approximately 82% of total deposits are retail-oriented

Category
Demand (non-interest bearing)
Demand (interest bearing)
Money Market & Savings
Brokered CDs & Time Deposits
Total Interest-Bearing Deposits
Total Deposits

2Q2026 Highlights
• Loan-to-deposit ratio of 89.2%
• Brokered deposits totaled \$120.7 million, representing or deposits
• Stress tests are performed on liquidity and capital on a q
• We believe we have ample liquidity to withstand significa

Securities Portfolio as of 2Q2026

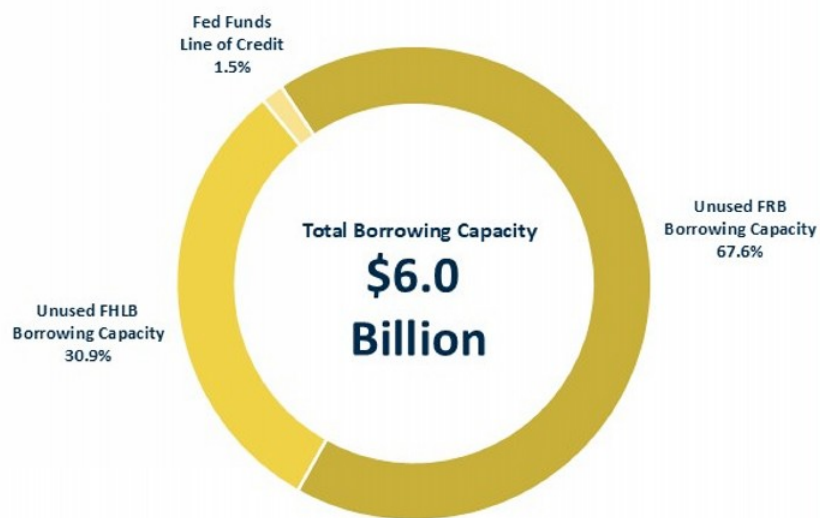


Category	Net Unrealized Losses (\$ in 000s)	Amortized (\$ in 000s)
Municipal	\$ 49,887	\$ 1,157
U.S. Treasury & Agency	9,427	158
Non-Agency RMBS	8,258	380
Agency RMBS	2,731	80
Agency CMBS	1,004	70
Non-Agency CMBS	1,901	90
Asset-Backed	469	40
Other	561	30
	\$ 74,238	\$ 2,035

2Q2026 Highlights

- Portfolio duration is approximately 4.4 years
- Securities representing 68% of the unrealized loss position have duration of approximately 5.5 years
- Unrealized losses are the result of the interest rate environment
- Majority of non-agency CMBS and ABS are equity enhanced with credit support
- Unrealized losses (net of taxes) impact book value by \$2.84 per share

Liquidity Position as of 2Q2026



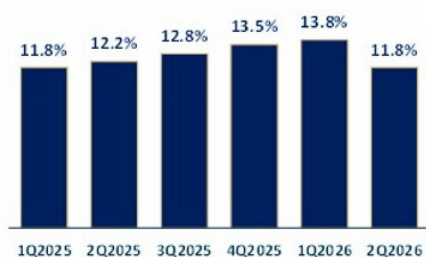
2Q2026 Highlights

- Total available borrowing capacity of \$6.0 billion as of 2Q2026
- Other sources of contingent liquidity include brokered deposits, unencumbered securities, cash, overnight loans, and other investments
- Available borrowing capacity represented approximately 1.9x coverage of uninsured deposits as of 2Q2026
- Robust liquidity profile is expected to position us to support growth while maintaining a conservative approach to interest rate risk

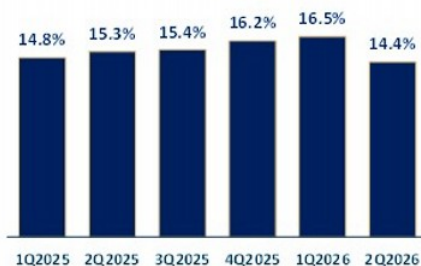
Capital Position

Capital Ratio Trends

Common Equity Tier 1 Ratio



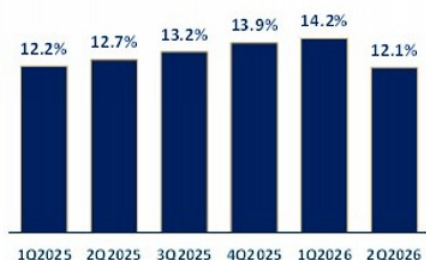
Total Capital Ratio



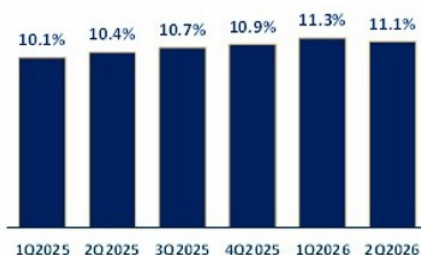
Capital Management

- We take a forward-looking, disciplined capital management that emphasizes adjusted returns over the long-term
- Our capital management priorities include
 - Supporting customers
 - Funding business investments
 - Maintaining appropriate capital in liquid conditions and regulatory expectations
 - Returning excess capital to shareholders
- Modeled stress scenarios include evaluating impact of deposit shocks, interest rate changes, and general balance sheet repositioning
- Stress scenarios result in capital levels above well-capitalized levels

Tier 1 Capital Ratio



Leverage Ratio



Appendix

Acquisition, Development & Construction Portfolio as of 2Q2026

2Q2026 Composition by Class



2Q2026 Composition by Geography

State	Total (\$ in 000s)
Virginia	\$159,659
Maryland	\$86,427
Pennsylvania	\$40,941
West Virginia	\$37,163
District of Columbia	\$31,274
Other	\$97,174
Total	\$452,638

Kroll Bond Rating Agency and Outstanding Debt & Preferred Summ

As of September 16, 2026		KBRA
Burke & Herbert Financial Services Corp.		
Senior Unsecured Debt		BBB
Subordinated Debt		BBB-
Short-Term Debt		K3
Outlook		Positive

As of September 16, 2026		KBRA
Burke & Herbert Bank & Trust Company		
Deposit		BBB+
Senior Unsecured Debt		BBB+
Subordinated Debt		BBB
Short-Term Debt		K2
Outlook		Positive

\$20.0M of 2030 Sub Notes (10NC5) receiving 80% Tier 2 capital treatment given remaining time to maturity

\$18.1M of 2030 Sub Notes receiving 80% Tier 2 capital treatment given remaining time to maturity

\$4.5M of 2028 Sub Notes receiving 20% Tier 2 capital treatment given remaining time to maturity

Debt and Hybrid Securities Profile							
Issue	Entity	Rank	Maturity	Call	Amount (\$'000) ¹	Front-End Coupon	Back-End Coupon
Subordinated Debt							
2031 Sub Notes (10NC5)	HoldCo	Subordinated	12/1/2031	12/1/2026	75,000	3.250%	3M SOFR + 230 bps
2032 Sub Notes (10NC5)	HoldCo	Subordinated	4/15/2032	4/15/2027	20,000	4.500%	3M SOFR + 203 bps
2030 Sub Notes (10NC5)	HoldCo	Subordinated	10/1/2030	Callable	20,000	5.000%	3M SOFR + 475 bps
2030 Sub Notes	HoldCo	Subordinated	7/1/2030	Callable	18,050	6.000%	3M SOFR + 590 bps
2028 Sub Notes	HoldCo	Subordinated	4/1/2028	Callable	4,500	6.875%	Fixed to maturity
Total Sub Debt					137,550		
Trust Preferred Capital Securities							
SFG Capital Trust I	HoldCo	Jr. Subordinated	—	Callable	3,500	—	3M SOFR + 345 bps
SFG Capital Trust II	HoldCo	Jr. Subordinated	—	Callable	7,500	—	3M SOFR + 280 bps
SFG Capital Trust III	HoldCo	Jr. Subordinated	—	Callable	8,000	—	3M SOFR + 145 bps
Total Trust Preferred					19,000		
Preferred Stock							
Series 2021 Preferred	HoldCo	Preferred Stock	Perpetual	Callable	15,000	6.000% ³	—

Rating disclaimer: An explanation of the significance of ratings may be obtained from the rating agency. Generally, rating agencies base their ratings on information, and such of their own investigations, studies and assumptions, as they deem appropriate. Ratings should be evaluated independent of other securities. A credit rating of a security is not a recommendation to buy, sell or hold securities and may be subject to review, reduction or withdrawal at any time by the assigning rating agency. No report of any rating agency is incorporated by reference herein. (1) Shows liquidation preference as applicable and not at carrying value. (2) Coupon rate subject to change; Three-month SOFR of 3.646% per Federal Reserve of September 16, 2026. (3) 6.000% dividend shown as coupon rate.

Appendix: Income Statement and Per Share Information

	June 30,		March 31,		Dec. 31,		Sept. 30,		June 30,	
Income Statement (\$ in 000s)	2026		2026		2025		2025		2025	
Interest income	\$	136,987	\$	105,456	\$	111,140	\$	111,209	\$	111,858
Interest expense		43,945		33,613		36,218		37,439		37,625
Noninterest income		13,849		12,853		11,625		11,585		12,877
Total revenue		106,891		84,696		86,547		85,355		87,110
Noninterest expense		93,506		51,381		48,500		48,092		49,305
Pretax, pre-provision earnings		13,385		33,315		38,047		37,263		37,805
Provision for (recapture of) credit loss		1,379		12		136		262		624
Income (loss) before income taxes		12,006		33,303		37,911		37,001		37,181
Income tax expense (benefit)		2,524		5,954		7,667		7,037		7,284
Net income (loss)		9,482		27,349		30,244		29,964		29,897
Preferred stock dividends		225		225		225		225		225
Net income (loss) applicable to common shares	\$	9,257	\$	27,124	\$	30,019	\$	29,739	\$	29,672

Per common share information										
Basic earnings	\$	0.50	\$	1.80	\$	2.00	\$	1.98	\$	1.98
Diluted earnings		0.50		1.79		1.98		1.97		1.97
Cash dividends		0.55		0.55		0.55		0.55		0.55
Book value		59.10		56.77		56.18		54.02		51.28
Tangible book value (non-GAAP)		49.23		51.83		51.13		48.72		45.73

Appendix: Balance Sheet Trends

Balance sheet (at period end), \$ in 000s	June 30, 2026	March 31, 2026	Dec. 31, 2025	Sept. 30, 2025	June 30, 2025
Assets	\$ 10,991,300	\$ 7,927,711	\$ 7,920,626	\$ 7,889,037	\$ 8,053,084
Average interest-earning assets	9,198,632	7,279,297	7,363,743	7,308,536	7,248,238
Gross Loans HFI	7,999,765	5,404,667	5,387,676	5,559,479	5,590,457
Loans (net)	7,905,295	5,336,712	5,319,853	5,491,875	5,523,201
Securities, available-for-sale, at fair value	1,963,038	1,826,037	1,615,954	1,598,407	1,522,611
Intangible assets	80,754	38,063	41,747	45,431	49,114
Goodwill	118,345	36,253	34,149	34,149	34,149
Non-interest bearing deposits	2,058,076	1,367,050	1,336,380	1,358,250	1,363,617
Interest-bearing deposits	6,910,006	4,965,215	5,067,561	5,053,802	5,027,357
Deposits, total	8,968,082	6,332,265	6,403,941	6,412,052	6,390,974
Brokered deposits	120,677	3,431	64,410	124,386	132,098
Uninsured deposits	3,157,531	2,060,145	2,057,873	2,022,739	1,963,566
Short-term borrowings	525,000	525,000	450,000	450,000	650,000
Subordinated debt, net	152,183	88,841	87,490	86,110	114,692
Unused borrowing capacity	5,971,283	4,683,943	4,556,923	4,153,137	4,075,313
Total equity	1,202,179	864,504	854,649	822,231	780,018
Total common equity	1,191,766	854,091	844,236	811,818	769,605
Accumulated other comprehensive income (loss)	(59,637)	(69,002)	(58,960)	(68,454)	(87,854)
Net Unrealized Gains and Losses on AFS Securities	(57,246)	(66,157)	(54,857)	(63,800)	(83,576)
Per common share information					
Impact of Net Unrealized Losses on Book Value	\$ 2.84	4.40	3.65	4.25	5.57

Appendix: 2026 Q2 Non-Interest Expense Composition

The following table sets forth the various components of our non-interest expense for the quarter ended June 30, 2026

Non-Interest expense (\$ in 000s)	June 30, 2026	
	Unadjusted	Merger-Related Charges
Salaries and Wages	41,378	16,349
Pensions and Other Employee Benefits	5,787	—
Occupancy	6,654	1,600
Equipment Rentals, Depreciation and Amortization	6,934	2,024
ATM, Card and Network	1,389	—
Core Deposit Intangible Amortization	5,530	—
FDIC and Other Reg. Assessments	1,576	—
Other	24,258	12,414
Total Non-Interest Expense	\$ 93,506	32,387

Appendix: Notes on Non-GAAP Financial Measures

Total Common Equity, Tangible Book Value, & Tangible Assets: Tangible common equity measures are capital adequacy metrics that may be useful to the Company, as well as analysts and investors, in assessing the Company's use of equity and in facilitating comparisons with peers. The Company believes that these non-GAAP financial measures are valuable indicators of a financial institution's capital strength since they eliminate intangible assets from shareholders' equity and retain the effect of accumulated other comprehensive income/(loss) in shareholders' equity.

	June 30, 2026	March 31, 2026	Dec. 31, 2025	Sept. 30, 2025	June 30, 2025	Mar. 31, 2025
Common Shareholders' Equity	\$ 1,191,766	\$ 854,091	\$ 844,236	\$ 811,818	\$ 769,605	\$ 744,110
Less: Goodwill and intangible assets, net	199,099	74,316	75,896	79,580	83,263	83,263
Tangible common equity (non-GAAP)	992,667	779,775	768,340	732,238	686,342	660,847
Shares outstanding at end of period	20,165,171	15,045,941	15,028,524	15,028,524	15,007,712	14,987,000
Tangible book value per common share	\$ 49.23	\$ 51.83	\$ 51.13	\$ 48.72	\$ 45.73	\$ 44.11
Total Assets	10,991,300	7,927,711	7,920,626	7,889,037	8,053,084	7,927,711
Less: Goodwill and Intangible assets, net	199,099	74,316	75,896	79,580	83,263	83,263
Tangible assets (non-GAAP)	\$ 10,792,201	\$ 7,853,395	\$ 7,844,730	\$ 7,809,457	\$ 7,969,821	\$ 7,844,448

Appendix: Notes on Non-GAAP Financial Measures

Net Interest Margin: The interest income earned on certain earning assets is completely or partially exempt from federal income tax. As such, tax-exempt instruments typically yield lower returns than taxable investments. To provide more meaningful comparisons of net interest income, we calculate net interest income on a fully taxable-equivalent (FTE) basis by increasing the interest income earned on tax-exempt assets to make it fully comparable to interest income earned on taxable investments. FTE net interest income is calculated by adding the tax benefit on certain financial interest income, whose interest is tax-exempt, to total interest income then subtracting total interest expense. Management believes FTE net interest income is more comparable to net interest income practice in the banking industry, and when net interest income is adjusted on an FTE basis, yields on taxable, nontaxable, and partially taxable investments are more comparable; however, the adjustment to an FTE basis has no impact on net income and this adjustment is not permitted under GAAP. FTE net interest income is only used for calculating FTE net interest margin, which is calculated by annualizing FTE net interest income and then dividing by average earning assets.

	June 30, 2026		March 31, 2026		Dec. 31, 2025		Sept. 30, 2025		June 30, 2025		March 31, 2025	
Net interest income	\$	93,042	\$	71,843	\$	74,922	\$	73,770	\$	74,233	\$	71,843
Taxable-equivalent adjustments		2,036		1,628		1,420		1,305		1,059		1,059
Net interest income (Fully Taxable-Equivalent - FTE)	\$	95,078	\$	73,471	\$	76,342	\$	75,075	\$	75,292	\$	72,902
Average interest-earning assets	\$	9,198,632	\$	7,279,297	\$	7,363,743	\$	7,308,536	\$	7,248,238	\$	7,171,111
Net interest margin (non-GAAP)		4.15%		4.09%		4.11%		4.08%		4.17%		4.17%
Net interest margin		4.06%		4.00%		4.04%		4.00%		4.11%		4.11%

Appendix: Notes on Non-GAAP Financial Measures

Return and Adjusted Return on Average Tangible Common Equity and Average Assets: In management's view, adjusted return on average equity, return on average tangible common equity, adjusted return on average tangible common equity, and adjusted return on average performance metrics that may be meaningful to the Company, as well as analysts and investors, in evaluating the Company's profitability and deploying capital and assets and in facilitating comparisons with peers. These non-GAAP financial measures provide additional insight into underlying operating performance by focusing on returns generated from common equity, tangible common equity, and total assets, as adjusted measures exclude the after-tax effect of one-time merger-related expenses, which management believes enhances peer comparability and provides a more representative view of the Company's ongoing earnings performance. Return on average tangible common equity measures further isolate performance attributable to tangible capital by excluding the impact of intangible assets, while return on average assets measures the Company's effectiveness in generating earnings from its overall asset base. Management believes these measures, when considered alongside GAAP results, provide useful supplemental information for assessing profitability, capital efficiency, and operating trends.

(See table on next slide)

Appendix: Notes on Non-GAAP Financial Measures

	June 30, 2026	March 31, 2026	Dec. 31, 2025	Sept. 30, 2025	June 30, 2025
Average common shareholders' equity	\$ 1,053,502	\$ 861,274	\$ 832,411	\$ 782,577	\$ 757,354
Average goodwill and other intangibles	(159,202)	(76,923)	(79,338)	(83,079)	(85,562)
Average deferred tax liabilities on goodwill and other intangibles	19,635	8,602	9,382	9,787	10,567
Average tangible common equity (non-GAAP)	\$ 913,935	\$ 792,953	\$ 762,455	\$ 709,285	\$ 682,359
Average total assets	\$ 10,010,483	\$ 7,913,098	\$ 7,979,528	\$ 7,890,929	\$ 7,864,185
Average goodwill and other intangibles	(159,202)	(76,923)	(79,338)	(83,079)	(85,562)
Average deferred tax liabilities on goodwill and other intangibles	19,635	8,602	9,382	9,787	10,567
Average tangible total assets (non-GAAP)	\$ 9,870,916	\$ 7,844,777	\$ 7,909,572	\$ 7,817,637	\$ 7,789,190
Net income applicable to common shareholders	\$ 9,257	\$ 27,124	\$ 30,019	\$ 29,739	\$ 29,672
Operating net income applicable to common shareholders (non-GAAP)	\$ 37,478	\$ 28,238	\$ 30,019	\$ 29,739	\$ 29,672
Annualized return on average common equity	3.53%	12.77%	14.31%	15.08%	15.71%
Annualized adjusted return on average common equity (non-GAAP)	14.27	13.30	14.31	15.08	15.71
Annualized return on average tangible common equity (non-GAAP)	4.06	13.87	15.62	16.63	17.44
Annualized adjusted return on average tangible common equity (non-GAAP)	16.45	14.44	15.62	16.63	17.44
Annualized return on average assets	0.37	1.39	1.49	1.50	1.51
Annualized adjusted return on average assets (non-GAAP)	1.50	1.45	1.49	1.50	1.51

Appendix: Notes on Non-GAAP Financial Measures

Operating net income, adjusted diluted EPS, and adjusted non-interest expense: Operating net income is a non-GAAP financial measure from net income adjusted for significant items. The Company believes that operating net income is useful in periods with certain significant merger-related expenses. The operating net income is more reflective of management's ability to grow the business and manage expenses. Interest expense also removes these significant items, such as merger-related expenses. Management believes it represents a more net interest expense total for periods with such identified significant items.

	June 30, 2026	March 31, 2026	Dec. 31, 2025	Sept. 30, 2025	June 30, 2025	March 31, 2025
Net income applicable to common shares	\$ 9,257	\$ 27,124	\$ 30,019	\$ 29,739	\$ 29,672	\$ 26,976
Add back significant items (tax effected):						
Merger-related	28,221	1,114	-	-	-	-
Total significant items	28,221	1,114	-	-	-	-
Operating net income	\$ 37,478	\$ 28,238	\$ 30,019	\$ 29,739	\$ 29,672	\$ 26,976
Weighted average dilutive shares	18,499,030	15,131,481	15,139,792	15,112,413	15,023,807	15,026,376
Adjusted diluted EPS	\$ 2.03	\$ 1.87	\$ 1.98	\$ 1.97	\$ 1.97	\$ 1.80
Non-interest expense	\$ 93,506	\$ 51,381	\$ 48,500	\$ 48,092	\$ 49,305	\$ 49,664
Remove significant items:						
Merger-related	32,387	1,410	-	-	-	-
Total significant items	32,387	1,410	-	-	-	-
Adjusted non-interest expense	\$ 61,119	\$ 49,971	\$ 48,500	\$ 48,092	\$ 49,305	\$ 49,664
Efficiency ratio	87.48%	60.67%	56.04%	56.34%	56.60%	59.83%
Adjusted efficiency ratio (non-GAAP)	57.18	59.00	56.04	56.34	56.60	59.83